FEDERAL ELECTION COMMISSION
VACANCY ANNOUNCEMENT

Position Title and Grade	Who May Apply	Announcement No.
Information Technology Specialist Senior Application Developer **GS-2210-12/13** **Salary: $74,872 - $115,742**	**ALL US CITIZENS**	**13-006**
Organizational Location	**Opening Date**	**Closing Date**
Officer of Chief Information Officer Electronic Filing Disclosures Systems Branch	**1/7/2013**	**1/27/2013** **11:59 pm**
THE FEDERAL ELECTION COMMISSION IS AN EXCEPTED SERVICE AGENCY.		

THIS IS A PERMANENT, FULL TIME POSITION. THE FULL PERFORMANCE LEVEL IS GS-13.

ABOUT OUR AGENCY:

The Federal Election Commission (FEC) is an independent regulatory agency with exclusive jurisdiction for the administration, interpretation, and civil enforcement of the Federal Election Campaign Act of 1971, as amended. The FECA requires disclosure of campaign finance contributions and expenditures by candidates for Federal office and committees supporting those candidates, and imposes limitations on the amount and sources of such contributions. The FEC also administers the Federal programs that provide public funding to qualified candidates for Presidential elections.

ROLE OF THIS POSITION:

A Senior Application Developer will be responsible for leading a group of Application Developers to design, implement and support applications for the agency. This position requires solid architecture, development, testing and documentation capabilities to satisfy business requirements. The successful candidate must adhere to architectural standards, contribute to strategic technology directions, serve as a driving force within the development team, mentor less experienced team members, and contribute to code reviews. The Senior Application Developer will participate in project planning sessions with project managers, business analysts and team members to analyze business requirements and design responsive technology solutions. The Senior Application Developer will understand and comply with Project Life Cycle methodology and adhere to IT control policies and corporate architectural standards throughout the design, development and implementation of systems.

The ideal candidate will have extensive experience working with high transaction web based systems using latest technologies. Candidates must have experience in various web-based application development languages and toolsets. Must be comfortable developing software within which mandates a formalized development process, formal documentation standard, thorough unit testing, and structured release management. Must be able to lead development projects and create new and innovative approaches to solutions to solve business needs. People and relationship management skills are key to

the success of this role. The candidate must be able to motivate and drive teams under strict deadlines while maintaining a positive work atmosphere.

- Professional experience with the Java platform including previous experience as J2EE application development and with Java Web development (Struts, JSP, JSF, JavaScript, AJAX and XML/XSLT/XSD, etc.).
- Experience with software development life cycle, from design, to analysis, to development and application support.
- Experience with relational databases development including Oracle PL/SQL.
- Familiar with Tomcat and Apache web/app servers deployment, configuration and daily support.
- Strong communication and interpersonal skills.
- Experience with interfacing with teams (development, business analysis)

DESIRED EXPERIENCE:
- Prefer experience on Oracle application server.
- UNIX experience including basic administration skills.

QUALIFICATION REQUIREMENTS:

Applicant must have one full year of specialized experience equivalent to the next lower grade in the normal line of progression, which has equipped the applicant to successfully perform the duties of the position to be filled. The Qualification Standard Handbook for General Schedule Positions, which is available in most Federal personnel offices or on the OPM website www.opm.gov, will apply.

Specialized Experience is experience which is in or directly related to the line of work of the position to be filled and which has equipped the candidate with the particular competencies to successfully perform the duties of the position.

To qualify for GS-12, applicants must possess one full year of specialized experience equivalent to the GS-11 grade level in the normal line of progression in the federal service or equivalent experience in the private sector.

To qualify for GS-13, applicants must possess one full year of specialized experience equivalent to the GS-12 grade level in the normal line of progression in the federal service or equivalent experience in the private sector.

Please ensure that your resume or supporting documents clearly convey evidence of your competencies in the following areas:

1. Describe your knowledge of Java platform including previous experience with J2EE application development and with Java Web development (Struts, JSP, JSF, JavaScript, AJAX and XML/XSLT/XSD, etc.)

2. Describe your experience with interfacing with teams (development, business analysis)

3. Describe your experience with software development life cycle, from design, to analysis, to development and application support.

4. Describe your knowledge of web based system using the latest technologies.

5. Describe your communication skills and customer service abilities.

CONDITIONS OF EMPLOYMENT:

This is a permanent full-time position in the Excepted Service and does not confer Federal competitive status. This is a bargaining unit position.
As an Excepted Service Agency, the successful candidate may have to satisfy a two-year trial period, if applicable.
All standard government benefit programs apply. Additional information on benefits for Federal Employees can be found at www.opm.gov/jobseekers.
The incumbent may be eligible for a transit subsidy up to $125 per month.
You must be a U.S. Citizen
Males born after 12-31-59 must be registered for Selective Service.
Direct Deposit of Pay is required.
Relocation expenses will not be paid.

HOW YOU WILL BE EVALUATED:

Your application will be reviewed and evaluated first for minimum qualifications. If you meet the minimum qualifications for this job, your application will be further reviewed and rated to assess the quality, depth, and complexity of your accomplishments and experience as they relate to the competencies stated in this vacancy announcement. Qualification and experience determinations will be based only on the information supplied by the applicant.
Interviews, references, and suitability inquiries may be requested. Only those applicants found to be among the best qualified may be contacted for further assessment, such as interviews and consideration by the selecting official.

BENEFITS:

All standard government benefits program apply.

You may participate in the Federal Employees Health Benefits program, with costs shared with your employer. More info:
http://www.usajobs.gov/jobextrainfo.asp#FEHB

Life insurance coverage is provided. More info:
http://www.usajobs.gov/jobextrainfo.asp#life

New employees are automatically covered by the Federal Employees Retirement System (FERS). If you are transferring from another agency and covered by CSRS, you may continue in this program. More info:
http://www.usajobs.gov/jobextrainfo.asp#retr

You will earn annual leave. More info:
http://www.usajobs.gov/jobextrainfo.asp#VACA

You will earn sick leave. More info:
http://www.usajobs.gov/jobextrainfo.asp#SKLV

You will be paid for federal holidays that fall within your regularly scheduled tour of duty. More info:
http://www.usajobs.gov/jobextrainfo.asp#HOLI

HOW TO APPLY:

ALL APPLICANTS MUST SUBMIT THE FOLLOWING MATERIALS BEFORE MIDNIGHT EASTERN TIME ON THE CLOSING DATE OF THE ANNOUNCEMENT. APPLICATIONS RECEIVED AFTER THE CLOSING DATE OF THE ANNOUNCEMENT WILL NOT BE CONSIDERED.

1. Applicants may apply for this position with a resume, or other application format of your choice, as long as the application contains the necessary information below:

   a. Vacancy announcement number; position title and grade(s) of the job for which applicant is applying;
   b. Your full name, day and evening numbers mailing address, country of citizenship. If applicable, reinstatement eligibility to Federal Service and highest Federal civilian grade ever held on a permanent basis;
   c. Name, city and state of colleges/universities attended with date(s) of diploma. For college include majors, and type and date of degree(s);
   d. Job titles, salaries, employers' names and addresses, supervisors' names and phone numbers (indicate if we may contact your current and former supervisors), starting and ending dates and hours per week;
   e. Job-related training courses, special skills, certificates and licenses, honors, awards and publications;

2. As applicable, former and current federal competitive service employees must submit a standard form 50 (notification of Personnel Action) that verifies career status.

WHERE TO SEND APPLICATIONS:

(NOTE- Only applications via e-mail will be considered. Applications submitted by any other method will NOT be considered).

- E-mail to **fecjobs@fec.gov** - ***The subject line must contain the announcement number (13-006) and the applicant's name***. If you are unable to include or attach supplemental documents via email, you may submit your information by fax to 202-219-3588. Only supplemental information will be accepted via fax.

- For additional information, call Human Resources at 202-694-1080 or send inquiry to fecjobs@fec.gov

- Your application and all supporting documentation must be received by 11:59 pm (Eastern Time) on the closing date.

The FEC is an Equal Opportunity Employer. All qualified applicants will be considered without regard to race, color, national origin, religion, gender, age, marital status, sexual orientation, physical disability, lawful political affiliation, or labor organization affiliation or non-affiliation. The FEC provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing HR Office. Requests for reasonable accommodation are made on a case-by-case basis.